



★ Level 2

£ £3,000

📅 12 months

# Adult Care Worker

## 1. What the role entails

Working with people, feeling passionate about supporting and enabling them to live a more independent and fulfilling life is a rewarding and worthwhile job that provides excellent career opportunities.

Working in care means making a positive difference to someone's life when they're facing physical, practical, social, emotional or intellectual challenges. Adult Care Workers need to have the right values and behaviours, developing competences and skills to provide high-quality compassionate care and support. They're the frontline staff who help adults with care and support needs to achieve their personal goals and live as independently and safely as possible, enabling them to have control and choice in their lives.

! Entry: apprentices must undertake the Disclosure and Barring Service process and provide the result.

## 2. On-programme assessment

Before entering Gateway, the apprentice must complete the following on-programme assessment requirements:

- The 15 standards as set out in the Care Certificate
- Level 2 Diploma in Care
- Ongoing assessment by the employer and the provider
- The self-assessment exercise
- Level 1 English and maths
- Level 2 English and maths must be attempted by sitting the tests, if not already achieved.

## 3. Gateway requirements

The apprentice must achieve all the required on-programme elements before they enter Gateway, including collating testimonies from service users. They must collate testimonies in the last 3 months of the apprenticeship after completing the Diploma.



[View the full IfATE Adult Care Worker standard](#)

## 4. End-point assessment

The end-point assessment (EPA) for Adult Care Worker contains 2 assessment methods:

### The Situational Judgement Test (50% weighting)

Apprentices will be presented with a range of real-life scenarios and will have to answer 60 multiple-choice questions. The Situational Judgement Test will normally be undertaken online, under controlled conditions with a time limit. Questions will draw from the stated knowledge and skills elements of the standard and focus on the higher-order competencies.

**Pass: 40+ correct answers**

**Merit: 50+ correct answers**

**Distinction: 55+ correct answers**

### Professional Discussion (50% weighting)

Apprentices will undertake a 45 minute Professional Discussion led by an Independent End-Point Assessor (IEPA). Apprentices can only apply to undertake part in the Professional Discussion component after completing the Situational Judgement Test. The Professional Discussion will draw questions and amplifications from previous learning and experience including, where applicable, the apprentice's self-assessment and supporting evidence including testimony from service users.



## 5. Grade aggregation table

		Professional Discussion*		
		Pass	Merit	Distinction
Situational Judgment Test	Pass	Pass	Merit	Merit
	Merit	Pass	Merit	Distinction
	Distinction	Merit	Merit	Distinction

\*The Professional Discussion will carry the grade determining outcome.

## 6. Completion and certification

We'll activate certification once the apprentice has successfully completed all EPAs, and the IEPA has verified this. Working with the apprenticeship certificate issuing authority, we'll ensure the apprentice receives their certificate.

## 7. What next?

The learning doesn't stop because the apprenticeship is complete. From the Level 2 Adult Care Worker standard, an apprentice could take this pathway:

Level 5 Lead in Adult Care
Level 4 Lead Practitioner in Adult Care
Level 3 Lead Adult Care Worker
Level 2 Adult Care Worker

## Why choose NCFE?

We're an approved End-Point Assessment Organisation (EPAO) specialising in EPA delivery across health, education and care, and business apprenticeship standards. We offer flexible and reliable EPA solutions supported by sector expertise, guidance documents and proactive service and support.