

Children, Young People and Families Practitioner

① What the role entails

Apprentices will work with children, young people and families, including carers, to achieve positive and sustainable change in their lives. Apprentices will be skilled in recognising and assessing the complex needs of children, young people and families and will agree any specific interventions or referrals. The apprentice's approach will be one of respectful curiosity that challenges and supports children, young people and families to achieve their potential and stay safe.

! **Entry:** Apprentices must undertake the Disclosure and Barring Service process and provide the result.

Option 1: Practitioner in Children's Residential Care

The apprentice could be working in a number of settings such as a children's home, a residential special school or a secure children's home. They will take the lead in developing and delivering the child's placement plan and will work with the child to support their health, education, social and day to day needs, playing a significant role in helping them to thrive and fulfil their potential.



Mandatory qualification:
Level 3 Diploma for Residential Childcare

Option 2: Children, Young People and Families Practitioner within the Community

The apprentice may work in settings as diverse as family homes, youth centres, early years, youth justice, children's centres, educational settings and the community. They will manage risk across the spectrum needs for children, young people and families, and will play a significant role in working across agencies to improve outcomes. By supporting the confidence and skills of children, young people and families the apprentice will help them to overcome barriers and maximise their independence.



Mandatory qualification:
Level 4 Certificate in Higher Education in working with Children, Young People and Families

② On-programme assessment

The apprentice must achieve the following on-programme assessment requirements prior to Gateway:

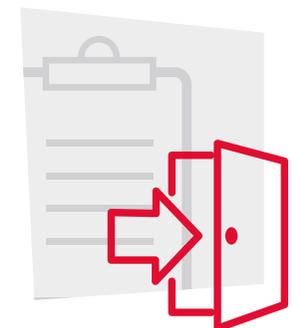
- Completion of the mandatory qualification specified in the option chosen
- Level 2 English and maths
- Completion of a portfolio to support the competence interview.



③ Gateway requirements

The decision to take an apprentice through Gateway is made between the employer, Independent Training Provider and apprentice. The apprentice must have achieved all the required on-programme elements before they enter Gateway, including the following:

- Holds a current DBS Certificate.



④ End-Point Assessment

The EPA for Children, Young People and Families Practitioner contains 2 methods of assessment as outlined below:

Observation of Practice (50%)

The Observation of Practice will last for 80-90 minutes, and will take place during the course of an apprentice's normal work day and will assess their application of knowledge, skills and behaviours.

The Observation of Practice should take place before the Competence Interview and where reasonably practicable, should take place on the same day.

Grade Weighting - The Observation of Practice is graded as Pass or Distinction by the Independent End-Point Assessor (IEPA).

Competence Interview informed by Portfolio (50%)

The Competence Interview is a structured discussion of 55-60 minutes between the apprentice and the Independent End-Point Assessor (IEPA), focusing on the work covered in the Portfolio. There will be probing questions and discussion about the professional practice undertaken within the course of the apprentice's work, based on the application of core skills, knowledge and behaviours.

The portfolio will not be assessed but it will be used to inform the questioning for the competence interview.

Grade Weighting - The Competence Interview is graded as Pass or Distinction by the IEPA.

⑤ Grade aggregation table

Assessment Method	Grading				Weighting	
Observation of Practice	If an apprentice fails any one of the assessments it will be deemed to be an overall fail	Pass	Distinction	Pass	Distinction	50%
Competence Interview		Pass	Pass	Distinction	Distinction	50%
Overall Grade Awarded	FAIL	PASS	PASS	PASS	DISTINCTION	

⑥ Completion and certification

Once the IEPA verifies the apprentice has successfully completed all assessment methods, CACHE will activate certification. Working with the apprenticeship certificate issuing authority, we'll ensure the apprentice receives their certificate.



⑦ What next?

Once the Level 4 Children, Young People and Families Practitioner Apprenticeship is complete, the learning doesn't stop. A suggested pathway is illustrated here:

Level 5 Children, Young People and Families Manager

Level 4 Children, Young People and Families Practitioner

Why choose EPA Plus?

We are an approved End-Point Assessment Organisation (EPAO) specialising in EPA delivery across Health, Education & Care and Business apprenticeship standards. EPA Plus offers a flexible and reliable EPA solutions supported by sector expertise, guidance documents and proactive service and support.